

2017

Iowa Law Enforcement Academy

Annual Report Fiscal Year 2017

July 1, 2016 to June 30, 2017



Judy A. Bradshaw, Director

Iowa Law Enforcement Academy

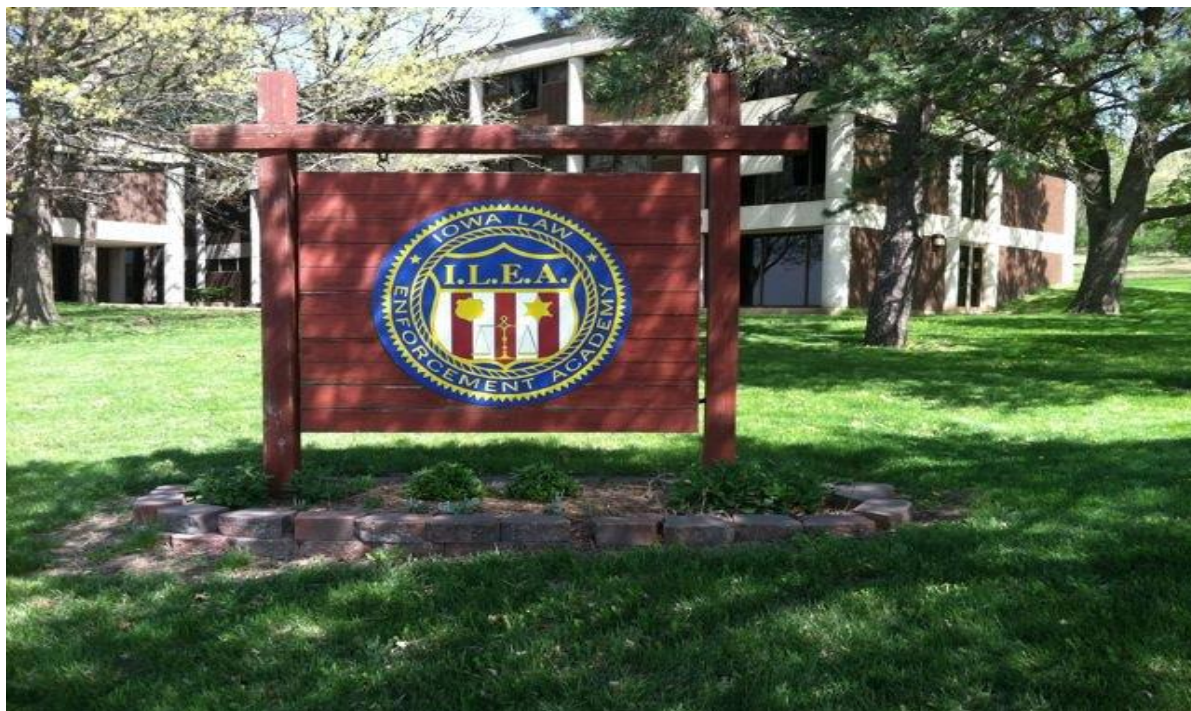
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Director Judy A. Bradshaw



Director Bradshaw served as a Police Officer with the Des Moines Police Department for 34 years, retiring after seven years as the Department's Chief of Police.

She holds a Masters of Public Administration from Drake University and is a graduate of the FBI National Academy and the Senior Management Institute of Police.

Governor Branstad appointed Bradshaw to Director of Iowa Law Enforcement Academy in 2015 after serving one year as the Assistant Director.



Iowa Law Enforcement Academy's Purpose

Vision

The Iowa Law Enforcement Academy is dedicated to providing a strong comprehensive level of training for 21st century policing.

Mission

The Iowa Law Enforcement Academy's mission is to provide safe communities through effective and efficient training.

Building Principles

Honor
Trust
Integrity
Respect

Core Functions

- ❖ Provide a quality level of Basic Training to peace officers, jailers, and telecommunicators
- ❖ Provide a quality level of specialty and instructor certification training to peace officers, jailers, and telecommunicators
- ❖ Provide a quality level of leadership training to peace officers, jailers, telecommunicators, administrators and command staff
- ❖ Provide an ethical environment for learning
- ❖ Provide administrative support to include employment testing, oversight, inspection, review and compliance



History of the Law Enforcement Academy

The Iowa Law Enforcement Academy was created by an act of the Iowa legislature in 1967 with the purpose to elevate law enforcement to a professional status. The specific goals were to maximize and coordinate training opportunities for law enforcement officers and set standards for law enforcement services.

After ten years of work, in 1967 the legislature passed what is now known as Iowa Code Chapter 80B, which created the Iowa Law Enforcement Academy and the Iowa Law Enforcement Academy Council. Specifically, this code sets forth that the Academy must set standards, regulate law enforcement, and grant officer certification for persons who successfully complete training, as noted above. In the first three years, the Academy was under the auspices of the Department of Public Safety. However, in 1970, the Legislature made the Academy an autonomous department and placed it under the Office of the Governor, who appoints the Director.

Since its inception, the Academy has been served by six directors:

- ❖ John F. Callaghan, 1968 – 1983
- ❖ Ben Yarrington, 1983 – 1993
- ❖ Gene W. Shephard, 1993 – 2002
- ❖ E.A. “Penny” Westfall, 2002 – 2011
- ❖ Arlen Ciechanowski, 2011 – 2015
- ❖ Judy A. Bradshaw, 2015 – Current

The Governor’s Office also appoints members of the Academy Council for four year terms. Please refer to Appendix B for a list of the FY2017 Academy Council.

The original Academy building (the current administrative building) was built on nine acres of Camp Dodge property designated from an Act of the U.S. Congress in 1969. The addition, built in 1974, houses the remainder of the Academy. Various remodels and updates have occurred over the years.





The Law Enforcement Academy Today

The Iowa Law Enforcement Academy provides basic, technical and advanced law enforcement training to all Iowa Peace officers. The Iowa Law Enforcement Academy also holds the responsibility to train all Iowa jailers and telecommunicators. The Academy provides housing for recruit and in-service officers and holds a full time cafeteria that provides three meals throughout the day. Located on Camp Dodge, the Iowa Law Enforcement Academy partners with the Iowa National Guard, using shared Firearms Ranges and tactical resources.

The Academy building itself consists of:

- ❖ Dormitory Rooms
- ❖ Classrooms
- ❖ Dining Facility
- ❖ Fitness Center
- ❖ Library
- ❖ Administrative offices
- ❖ Armory

Additionally, the Academy has partnered with Des Moines Area Community College and the Iowa speedway in providing driving facilities for vehicle operations.





Training Program Areas

The Iowa Law Enforcement Academy provides a strong, comprehensive level of training in the following areas: peace officers, reserve officers, jailers and telecommunicators.

Basic Peace Officer Training

The Iowa Law Enforcement Academy conducts six Basic law enforcement academies annually. What began as a four-week training program in 1968 now encompasses over 607 hours of training.

Reserve Officer Training

The Iowa Law Enforcement Academy provides continuous reserve officer training to reserve officers across the state. The Iowa Law Enforcement Academy ensures reserve officers meet all required training as prescribed by the Iowa Administrative code.

Jail Training

The Iowa Law Enforcement Academy provides initial and continual training for Iowa Jailers.

Telecommunicator Training

The Iowa Law Enforcement Academy provides Telecommunication training to Iowa telecommunicators (dispatchers).





Specialized Training

In addition to basic training for Iowa peace officers, reserves, jailers and telecommunicators, the Iowa Law Enforcement Academy provides instructor certifications and instructor recertifications, along with specialized trainings.

Examples of specialized trainings include:

- ❖ Bicycle Patrol Officer
- ❖ ASP Baton
- ❖ Crime Scene Photography
- ❖ Mental Health First Aid
- ❖ Media Relations
- ❖ Oleoresin Capsicum (Chemical Spray)
- ❖ Collision Investigation
- ❖ Advanced Telecommunicator
- ❖ Firearms/Open Sight Rifle
- ❖ Verbal Judo
- ❖ Heartsaver AED
- ❖ First Aid
- ❖ CPR
- ❖ Law Enforcement Instructor School
- ❖ Report Writing Refresher
- ❖ Sniper Observer Rifle School
- ❖ De-Escalation for Law Enforcement
- ❖ Blue Courage
- ❖ Civil Rights & Policing in the 21st Century

A large variety of topics are offered at the in-service level to peace officers, jailers and telecommunicators. Additionally, grant funded areas of STOP Violence Against Women and the Governor's Traffic Safety Bureau allows instructors to travel statewide to teach on the topics of domestic violence, sexual assault, strangulation, human trafficking, OWI and traffic related topics.





Leadership Training Events

For the past seven years the Iowa Law Enforcement Academy has provided leadership opportunities to Iowa's Chiefs, Sheriffs and Command Staff. These events include National Trainers such as:

- ❖ FBI
- ❖ FBI – LEEDA
- ❖ Partners in Law Enforcement
- ❖ International Chiefs of Police
- ❖ National Sheriff's Association

Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of other services to Iowa Law Enforcement including:

- ❖ Pre-Employment Physical Fitness Services
- ❖ Cognitive Services
- ❖ Psychological Services
- ❖ Proctoring Services

Special Project Areas

The Iowa Law Enforcement Academy is committed to partnering with other agencies in order to increase service, delivery and quality of training for Iowa's peace officers, jailers and telecommunicators. The Iowa Law Enforcement Academy partners with:

- ❖ Midwest Counter Drug Training Center
- ❖ National Guard
- ❖ Attorney General's Office
- ❖ Des Moines Area Community College
- ❖ Iowa Speedway
- ❖ Dallas County
- ❖ Polk County Attorney's Office



The Iowa Law Enforcement Academy also utilizes state, county and municipal agencies for the assistance of instruction.



Fiscal Year 2017 in Review

Currently, there are approximately 6,000 peace officers in Iowa that are certified and 7,178 reserve officers. Additionally, the Iowa Law Enforcement Academy is responsible for the training of peace officers, reserve officers, jailers and telecommunicators at various levels. In the year 2017, the Iowa Law Enforcement Academy trained over 11,173 officers.

Peace Officer Certifications

In FY 2017, the Iowa Law Enforcement Academy provided training for:

- ❖ 241 officers who received their basic peace officer certification at the Iowa Law Enforcement Academy in six basic recruit schools
- ❖ 96 officers received their peace officer certification from two intermediate and three regional academies that the Iowa Law Enforcement Academy oversees. These academies include: Western Iowa Tech Community College, Hawkeye Community College, Des Moines Police Academy, Cedar Rapids Police Academy, and Iowa Department of Public Safety Academy
- ❖ 14 officers became certified peace officers through examination in FY2017, having been sworn officers in another state within twelve months of their hire date in Iowa
- ❖ 72 reserve officers became certified



Total FY2015: 415

Total FY2016: 360

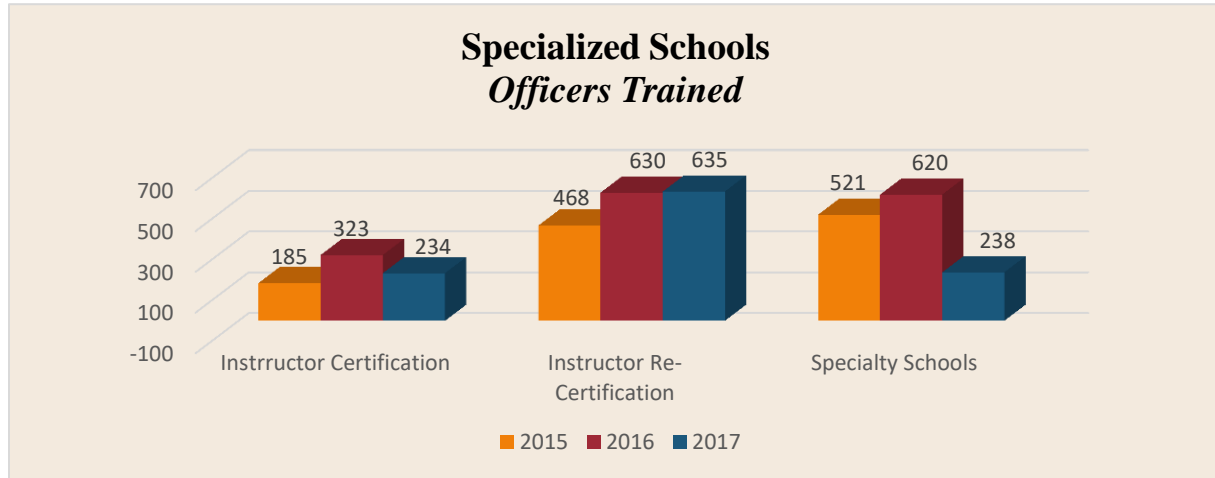
Total FY2017: 423



Fiscal Year 2017 in Review Cont. *Specialty Certifications*

In FY2017, the Iowa Law Enforcement Academy also provided:

- ❖ 14 law enforcement instructor certification schools with 234 officers attending
- ❖ 38 law enforcement instructor re-certification schools with 635 officers attending
- ❖ 20 law enforcement specialty training schools with 238 officers attending



Total FY2015: 1174

Total FY2016: 1573

Total FY2017: 1107

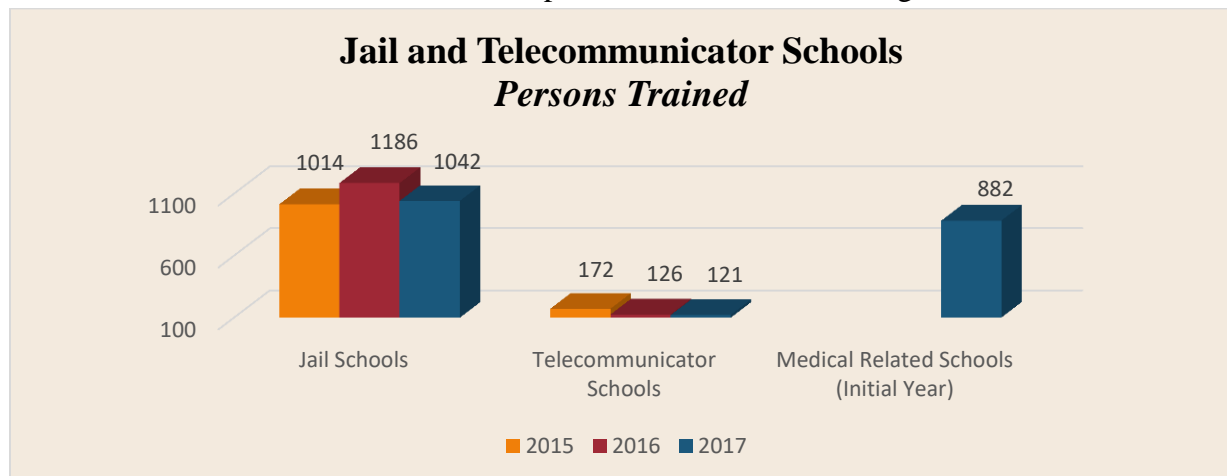
Jail and Telecommunicators

For Iowa's jailers, the Iowa Law Enforcement Academy provided:

- ❖ Three basic Jail 40-Hour Training schools at Iowa Law Enforcement Academy with 157 jailers attending
- ❖ Nine Temporary Holding Facility basic schools with 123 jailers attending
- ❖ 15, 20-Hour Jail In-Service schools with 762 jailers attending

For telecommunicators, the Iowa Law Enforcement Academy provided:

- ❖ Four basic 40-hour Telecommunicator schools with 121 attending
- ❖ 25 medical related schools were provided with 882 attending



Total FY2015: 1186

Total FY2016: 1312

Total FY2017: 1163

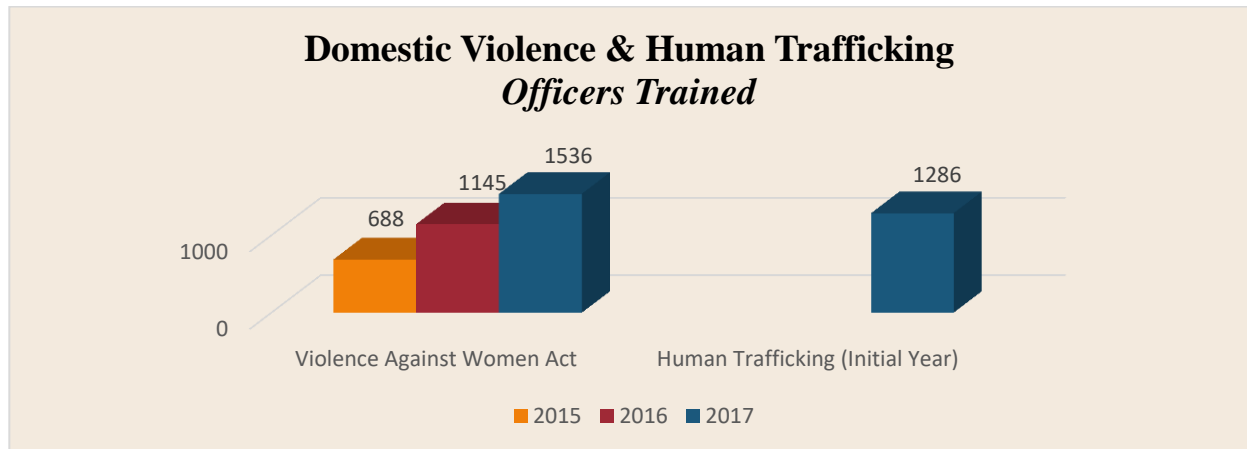


Fiscal Year 2017 in Review Cont.

Grant Funded Training

The Iowa Law Enforcement Academy provided special products through the attainment of grant funding through the Iowa Governor's Traffic Safety Bureau and Violence Against Women Act coordinator through the Iowa Attorney General's office. As a result, over 200 trainings were held, specifically:

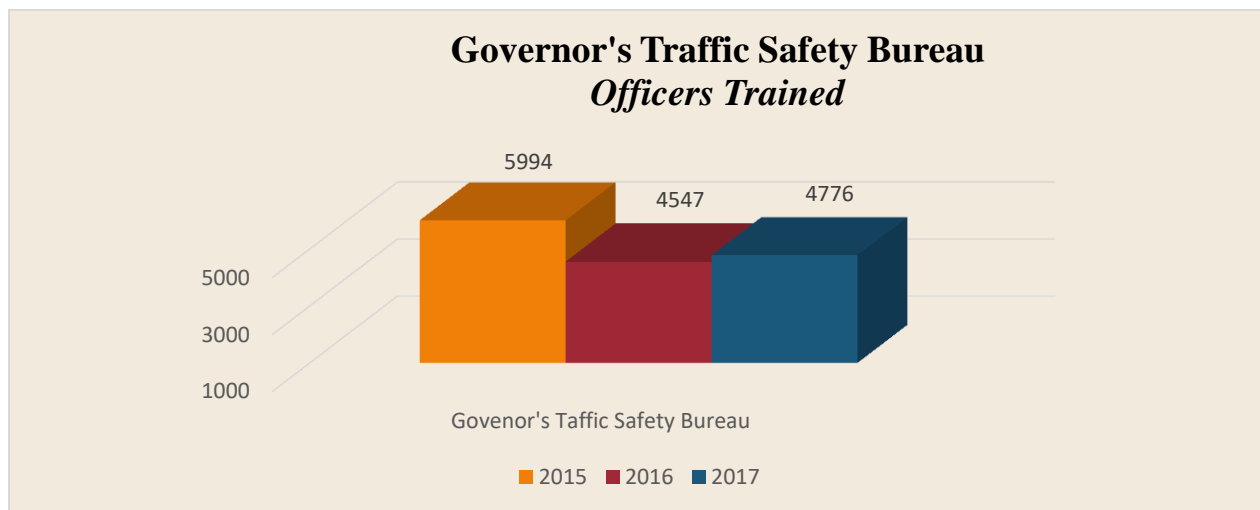
- ❖ 4,776 Iowa Peace Officers attended trainings held specifically for Governor's Traffic Safety Bureau
- ❖ 1,536 attended trainings regarding STOP Violence Against Women
- ❖ 1,286 attended trainings held to address Human Trafficking



Total FY2015: 688

Total FY2016: 1145

Total FY2017: 2822



Total FY2015: 5994

Total FY2016: 4547

Total FY2017: 4776



Appropriations

The Iowa Law Enforcement Academy receives funding from three different sources: The General Fund, Tuition and federal/state grants. The following graph outlines the past six years of funding for the Iowa Law Enforcement Academy.

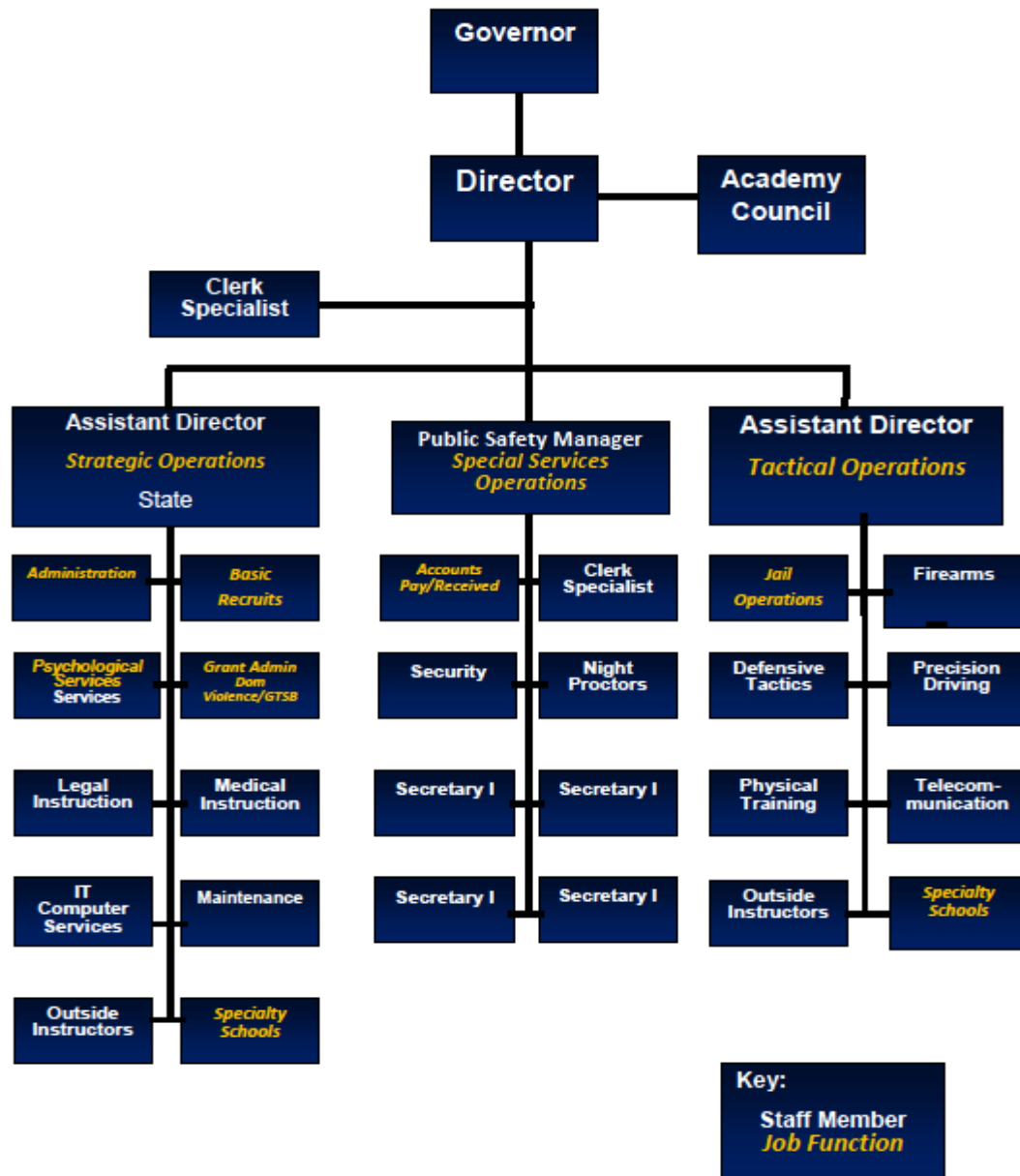
Fiscal Year	State General Fund Allocation	Tuition, Grants & Supplemental Income	Totals
FY2012	\$868,698	\$1,907,571	\$2,776,269
FY2013	\$968,698	\$1,675,530	\$2,644,228
FY2014	\$1,003,214	\$1,547,789	\$2,551,003
FY2015	\$1,003,214	\$1,946,573	\$2,949,787
FY2016	\$1,003,214	\$2,143,252	\$3,146,466
FY2017	\$992,455	\$2,280,959	\$3,273,414





Appendix A

Iowa Law Enforcement Academy Organizational Chart FY2017





Appendix B Iowa Law Enforcement Academy Council Members FY2017

	Agency Affiliation	Expiring
Brian Gardner, Chair	Linn County	April 30, 2021
Tim Carmody, Vice Chair	Council Bluffs	April 30, 2019
Gene Beinke	Citizen	April 30, 2018
Nancy Bodnar	Dubuque County	April 30, 2019
Lisa Campbell	Waterloo	April 30, 2018
Regina Clemens	Iowa State Patrol	April 30, 2020
David Lorenzen	DOT	April 30, 2019
Ricardo Martinez II	Nevada	April 30, 2019
Kevin Pals	Cerro Gordo County	April 30, 2021
Melinda Ruopp	Marshalltown	April 30, 2018
Michael Tupper	Marshalltown	April 30, 2020
Megan Weiss	Citizen	April 30, 2021
Robert DeWitt	FBI	Ex-officio
Matthew A. Roberts	DEA	Ex-officio
Kevin Kinney	Senate: Oxford	Ex-officio Jan. 13, 2019
Jason Schultz	Senate: Schleswig	Ex-officio Jan. 13, 2019
Todd E. Taylor	House: Cedar Rapids	Ex-officio Jan. 13, 2019
Greg Heartsill	House: Chariton	Ex-officio Jan. 13, 2019
Jordan Esbrook	State of Iowa	Legal Counsel